



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

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MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

June 26, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS TO IMPLEMENT THE FISCAL YEAR (FY) 2006-2007 PROPOSED BUDGET (ALL DISTRICTS - 3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to add one (1) new class and to delete two (2) non-represented classes as a result of the budget process for FY 2006-2007.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The action recommended will amend County Code Section 6.28.050 to reflect new and deleted classes approved in the FY 2006-2007 Proposed Budget. Your Board's approval of this ordinance will provide the authority for County departments to fill positions for new classes allocated in the FY 2006-2007 Proposed Budget. These recommendations are a routine part of the annual budget process.

Implementation of Strategic Plan Goals

Approval of the accompanying ordinance will further the County Strategic Plan, Organization Effectiveness Goal, to achieve departmental operational needs and to maintain consistency in personnel practices throughout the County.

FISCAL IMPACT/FINANCING

The cost of and financing for these recommendations have been included in the FY 2006-2007 Proposed Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

New Class

The Program Implementation Director, Health Services has been proposed by the Department of Health Services as part of its annual budget request and has been reviewed by the Department of Human Resources (DHR) (Attachment A). This class is being established to supervise a staff responsible for new and key ongoing healthcare programs, program implementation of strategic initiatives, Healthcare Redesign projects and the Department's Business Continuity Plan (BCP). This class will more accurately reflect the level of work and scope of responsibilities assigned and will better serve departmental needs.

Deleted Classes

Two (2) vacant non-represented classes are being recommended for deletion from the County's Classification Plan (Attachment A). One (1) of the classes reflects the continuing implementation of Measure A ratified at the special election on March 7, 2000. Measure A removed chief deputies and assistants or deputies next in line of authority from the Civil Service System. This class has been replaced with an equivalent unclassified counterpart. The remaining class is no longer in use. Class deletions are consistent with DHR's strategy to reduce the overall number of County classes. The affected departments have been informed of and have consented to the deletions.

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Title Changes

Ten (10) represented classes have been approved for title change by the Employee Relations Commission (ERCOM). Eight (8) of these title changes reflect the continuing implementation of the countywide Information Technology Study.

Approvals

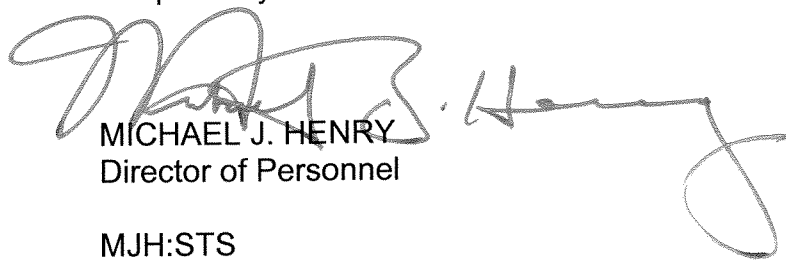
- The Chief Administrative Officer has reviewed these recommendations and has included the position classification changes in the FY 2006-2007 Personnel Staffing Ordinance which is also before your Board.
- The Department of Human Resources has conducted appropriate consultations with the impacted employee organizations.
- The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

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IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these recommendations will enable departments to effect personnel actions associated with the FY 2006-2007 Proposed Budget which is also before your Board. Ultimately, this will enhance the quality of services provided to the public.

Respectfully submitted,



MICHAEL J. HENRY
Director of Personnel

MJH:STS
SM:vmh

Attachment

c: Chief Administrative Officer
Executive Officer, Board of Supervisors
County Counsel
Public Affairs Office
Auditor-Controller
Affected Departments

ATTACHMENT A**CLASS RECOMMENDED FOR ADDITION**

Benefit designations are being shown for information only and are not part of the County Code. Savings Plan designees are also recommended to be designated as eligible for the Flexible Benefit Plan.

Savings/Health Plan	Item No.	Title	Salary Schedule & Level
Savings	4629	Program Implementation Director, Health Services	N23 R12

NON-REPRESENTED CLASSES RECOMMENDED FOR DELETION

Item No.	Title
1087	Administrative Manager XVI, ISD
7093	Audio-Visual Assistant, Museum

REPRESENTED CLASSES RECOMMENDED FOR TITLE CHANGE

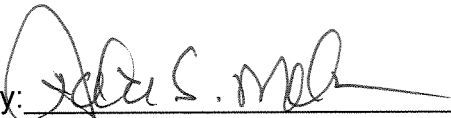
Item No.	Current Title	New Title
2519	Assistant Programmer Analyst	Assistant Application Developer
8608	Deputy Probation Officer I (Residential Treatment)	Deputy Probation Officer I (Residential Treatment/Detention Services)
8609	Deputy Probation Officer II (Residential Treatment)	Deputy Probation Officer II (Residential Treatment/Detention Services)
2520	Programmer Analyst I	Application Developer I
2521	Programmer Analyst II	Application Developer II
2525	Senior Programmer Analyst	Senior Application Developer
2585	Senior Systems Aid	Senior Information Technology Aide
2551	Senior Systems Programmer	Senior Operating Systems Analyst
2584	Systems Aid	Information Technology Aide
2550	Systems Programmer	Operating Systems Analyst

ANALYSIS

This ordinance amends Title 6 - Salaries, of the Los Angeles County Code by:

- Adding and establishing the salary for one (1) employee classification; and
- Deleting two (2) non-represented employee classifications.

RAYMOND G. FORTNER, JR.
County Counsel

By: 
HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

HSM:vmh
Requested 06/02/06
Revised 06/07/06

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition and deletion of non-represented classifications as a result of the budget process for FY 2006-2007.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
<u>4629</u>	<u>PROGRAM IMPLEMENTATION DIRECTOR,HS</u>	<u> </u> *	<u>N23</u> <u>R12</u>

SECTION 2. Section 6.28.050 is hereby amended to delete the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL
4087	ADMINISTRATIVE MANAGER XVI,ISD	10/01/2002	N23 R16
		01/01/2005	N23 R16
		01/01/2006	N23 R16
7093	AUDIO-VISUAL ASSISTANT,MUSEUM	10/01/2002	61D
		01/01/2005	62C
		01/01/2006	63B

SECTION 3. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classification added to Section 6.28.050 of the County Code.

[Budget2006KPDHR]